

27/08/2021

Further information on protection of the identity of the whistleblower

The whistleblowing channel has been implemented with an impartial, external partner (The Finland Chamber of Commerce) in order to conceal the identity of anonymous whistleblowers. The Finland Chamber of Commerce provides the technical implementation of the service and does not receive reports.

The reports received through the whistleblowing channel are received and treated confidentially by the handlers authorised by the company. Only authorised handlers have access to the reports.

You can always submit a report anonymously. The handlers receiving the report will not have access to metadata or an IP address that would make it possible to identify the whistleblower. All reports are encrypted at the time of creation with a symmetric and asymmetric strong encryption algorithm that cannot be decrypted or changed afterwards. The handlers will only see the date of the report and the content of the report.

Please do not include sensitive personal data in the report unless it is necessary for the description of the report and its processing.

The whistleblower may, if they wish, submit their name and contact details together with the report. The information in the report can only be accessed by persons authorised to process it. We will not disclose your personal data to third parties without your express consent, unless appropriate processing of the report requires that the information be submitted to the authorities or other similar measures.