












Realisation of sustainability programme in 2022

Material issue	Theme	Targets for the end of the strategy period 2023	Vision 2035	Realisation 2022
Excellent corporate citizen	 	<ul style="list-style-type: none"> Transparent and ethical business and governance Reliable and neutral partner Responsible procurement and supplier cooperation Promoting biodiversity 	<ul style="list-style-type: none"> Operating transparently and reliably in society and linking to an internationally recognised framework Equal engagement with stakeholders Responsible procurement and supplier cooperation Preventing and reducing the harmful effects of invasive species 	Role model in society <ul style="list-style-type: none"> A preliminary study on joining the Global Compact has been made and preparations will be made during 2023. Stakeholder consultation, open communication and inclusion. Classification of suppliers, performance evaluation, supplier audit. Control measures completed at the Länsimäki pressure reduction station, multi-year control continues at the Ojanne pressure reduction station.
People and culture	 	<ul style="list-style-type: none"> Inclusive workplace Prosperous personnel Motivating and encouraging working culture 	<ul style="list-style-type: none"> Inclusive management and working together Prosperous and competent personnel Motivating and encouraging working culture 	Excellent job satisfaction and working culture <ul style="list-style-type: none"> Acting in accordance with values and inclusive management. The average of the personnel survey results is 4.25 and 4.22. Number of training days 12 h/person. High-quality supervisory work, development and "how are you" discussions on a regular basis.
Security of supply and safety	 	<ul style="list-style-type: none"> High security of supply Safe gas transmission Safe workplace 	<ul style="list-style-type: none"> Outstanding security of supply No accidents in gas transmission Injury-free workplace 	A pioneer compared to European transmission companies <ul style="list-style-type: none"> Zero unplanned outages. Zero accidents. Zero injuries in own or suppliers' operations. 183 safety walks and 237 observations.
Towards carbon neutrality	  	<ul style="list-style-type: none"> Supporting customers' and society's carbon-neutrality targets Towards carbon-neutral gas transmission Sustainability throughout the gas supply chain 	<ul style="list-style-type: none"> Supporting customers and a carbon-neutral society through clean gases Reducing gas transmission CO₂ emissions by 15% Supply chain impact assessment of one gas prepared 	Clean gases enable a carbon-neutral society <ul style="list-style-type: none"> Implementation of the roadmap has been postponed until the emissions according to the raw material roadmap can be calculated. Emissions from own operations scope 1-2 10,100 t CO₂e. Environmental report prepared on the demonstration project of the hydrogen transmission infrastructure system.
Transmission platform of the future	 	<ul style="list-style-type: none"> Development of energy and raw material system Building the foundation for a transmission platform of the future Promoting research and innovation 	<ul style="list-style-type: none"> A view of the future energy and raw materials system development has been established and Gasgrid Finland's role clarified Foundations for a transmission platform, businesses and services of the future have been defined Networks and structures of RDI activities have been created 	A transmission system for clean gases has been developed <ul style="list-style-type: none"> Gasgrid Finland has analysed the operating environment and its strategy, as well as various future development paths and scenarios for the energy and raw materials system, and created a roadmap for the development of the hydrogen infrastructure and market. Gasgrid Finland has received a mandate to develop national and international hydrogen transmission infrastructure, established a subsidiary and organised itself to carry out the development of business and services. Gasgrid Finland has created clear operating methods and structures for RDI activities, as well as a comprehensive network of partners and stakeholders.